



NOMINATION COMMITTEE

The Board has established a committee of the Board to be known as the Nomination Committee comprising the following members:

I. Elliot (Chairman)
J.H. Hill-Ling
G.G. Hill

The Nomination Committee will:

- ◆ Devise criteria for board membership for approval by the Board;
- ◆ Identify specific individuals for nomination; and
- ◆ Make recommendations to the Board for new directors and membership of committees.

The Board receives and as appropriate adopts the recommendations of the Nomination Committee as to criteria for selection of directors.

The Committee will be chaired by the Chairman of the Board. The CEO will not be a member of the Committee. The Committee will meet semi-annually.